



**PERSON SPECIFICATION**

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

**Job Title:** Postdoctoral Research Assistant in Healthcare Evaluation

**Department:** Psychology

	Essential	Desirable	Tested by (Application form, Interview, Test)
<b>Qualifications and Training</b>			
PhD in a related discipline or DClinPsy	X		Application Form
Undergraduate degree in relevant subject	X		Application Form
<b>Knowledge, Skills and Experience</b>			
Understanding of the research process	X		Application Form/ Interview
Experience of NHS context from a clinical and research perspective		X	Application Form/ Interview
Knowledge of and interest in patient engagement and empowerment	X		Interview
Experience of writing and publishing high quality research papers		X	Application Form/ Interview
Experience of experimental design		X	Application Form/ Interview
Experience with statistics packages (e.g. SPSS) and other software platforms (e.g. Qualtrics).		X	Application Form/ Interview
Ability to maintain accurate and up to date records	X		Application Form/ Interview
Ability to organise and prioritise own work, organise research within the project timetable and meet deadlines.	X		Interview
Demonstrate IT skills, including email, word processing and other MS Office packages	X		Application Form/ Interview
Good oral and written communication skills across all disciplines, levels, publication platforms and professional presentation contexts.	X		Interview
Familiarity with Good Clinical Practice and the regulatory requirements that govern clinical research	X		Application Form/ Interview
Well-developed understanding of regulations in relation to data protection and security, including data protection act	X		Application Form/ Interview
Broad knowledge of conduct of clinical research	X		Interview
Strong analytical and interpretative skills	X		Application Form/ Interview
Ability to work independently, without supervision on a day-to-day basis, as well as part of a team	X		Application Form/ Interview